



Published Policy

SMS Environmental Policy

Last review – 24/08/2026

Next review – 24/08/2027

Natalie Sykes
Sustainability

1. Document Information

Document Title:	Environmental Policy
Procedure Owner:	Natalie Sykes
Function:	Head of Corporate Responsibility
Contact Details:	NatalieSykes@excel.london
File Reference:	SUS-POL-02-Environmental Policy

2. Document Control

Version	Date	Name	Position	Amendment
1.0	24/08/2026	Natalie Sykes	Sustainability Manager	Document Written

3. Document Review / Approval

Name	Position	Department	Date	Review / Approve
Kerrie Kemp	Director of Event & Venue Experience	Operations	04/09/2026	Review
Jeremy Rees	Chief Executive Officer	Executive	11/09/2026	Approve

1. Associated Documentation

Document No.	Document Title
SUS-POL-02	Environmental Policy
SUS-POL-03	Sustainable Procurement Policy
SUS-STR-01	Responsible Business Strategy
SUS-STA-01	Sustainable Procurement Standards

2. Type of Policy

Corporate	☐
Operational	☐
Public	☒

3. Policy interfaces with the following areas

All	☒	Energy	☐	Finance & Procurement	☐	Rigging	☐
Attractions & Live Events	☐	Event Management	☐	Health & Safety	☐	Security	☐
AV	☐	Exhibitions	☐	HR / Workforce	☐	Sustainability	☐
C&E	☐	Exhibitor Services	☐	Marketing & Comms	☐	Traffic & Parking	☐
Cleaning & Waste	☐	F&B	☐	Media	☐	Transport	☐
Crowd Management	☐	Facilities	☐	Medical	☐		☐



4. Policy interfaces with the following external entities

External Entities
All external stakeholders (published policy)

5. Policy applies to the following locations

All	☒	Boulevard	☐
Event Halls	☐	Maritime Suite	☐
Platinum Suite	☐	Chapters	☐
Capital Suite	☐	External Areas	☐

6. Policy applies to the following users

All	☒	Organisers	☐	Visitors	☐	Exhibitors	☐
Excel London Staff	☐	Workforce (Excel)	☐	Event Contractors	☐	Non-event Visitors	☐
Background Pedestrians	☐						

7. Limitations & Exclusions

Exclusions
N/A

8. Purpose

The purpose of this Environmental Policy is to define the commitment of London International Exhibition Centre plc (Excel London) to environmental stewardship and the effective implementation of its Environmental Management System (EMS). The policy establishes the framework through which environmental risks, opportunities, and compliance obligations are managed, enabling the organisation to protect the environment, prevent pollution, improve resource efficiency, and continually enhance environmental performance.

The EMS supports the integration of environmental considerations into business decision-making and operational planning, ensuring environmental responsibilities are managed in a systematic and consistent manner.

Excel London is committed to operating and continually improving an Environmental Management System (EMS) that conforms to the requirements of ISO 14001:2026.

9. Scope & Objectives

This policy applies to all persons working for or on behalf of Excel London and provides the framework for the establishment, implementation, maintenance, and continual improvement of the Environmental Management System.

The objectives of the policy are to:

- Identify and manage environmental aspects, impacts, risks, and opportunities arising from our activities.
- Protect the environment, including the prevention of pollution and the sustainable use of resources.
- Improve environmental performance through the effective operation of the EMS.
- Reduce the consumption of energy, water, and raw materials where practicable.
- Minimise waste generation and promote reuse, recovery, and recycling.
- Consider climate change and related environmental challenges within business planning and decision-making.
- Fulfil all applicable legal, regulatory, and other compliance obligations.
- Set measurable environmental objectives and monitor progress against established targets.
- Increase environmental awareness, competence, and accountability throughout the organisation.
- Promote responsible environmental practices throughout our supply chain and among relevant stakeholders.

10. Policy Rationale

Excel London recognises that its activities have the potential to affect the environment through the use of natural resources, generation of waste, consumption of energy, and associated environmental impacts.

Effective environmental management is essential to ensuring sustainable business operations, maintaining compliance with legal and other requirements, meeting stakeholder expectations, and enhancing business resilience. By adopting a proactive approach to environmental management, Excel London seeks to reduce adverse environmental impacts, contribute to broader sustainability goals, and create long-term value for customers, employees, partners, and the communities in which it operates.



11. Policy Statement

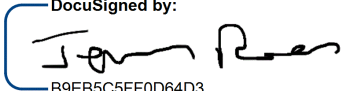
Excel London is committed to:

- Protecting the environment and preventing pollution through the effective management of environmental aspects and impacts.
- Continually improving the Environmental Management System and environmental performance.
- Driving the transition towards net zero and a circular economy through sustainable operations, responsible resource management, and engagement with suppliers, partners, and customers.
- Meeting all applicable legal and other compliance obligations.
- Using energy, water, materials, and natural resources responsibly and efficiently.
- Reducing waste generation and promoting the principles of reduction, reuse, recovery, and recycling.
- Considering climate change, environmental risks, and emerging environmental issues in strategic and operational decision-making.
- Establishing and reviewing environmental objectives, targets, and improvement programmes.
- Monitoring, measuring, analysing, and evaluating environmental performance.
- Maintaining effective controls to minimise adverse environmental impacts.
- Providing appropriate resources, training, and awareness to ensure environmental responsibilities are understood and fulfilled.
- Engaging employees, contractors, suppliers, and other interested parties in support of environmental objectives.
- Communicating this policy and relevant environmental commitments both internally and externally, as appropriate.

The successful implementation of this policy depends upon the commitment and participation of all individuals working for or on behalf of Excel London. Management will ensure that the Environmental Management System remains suitable, adequate, effective, and aligned with the strategic direction of the organisation through regular monitoring, auditing, review, and continual improvement activities.

This policy and our Sustainability Management System are supported by our Executive Team and our owners, ADNEC Group. All employees are expected to support this policy and contribute to our responsible business commitments through their day-to-day activities. We also encourage our suppliers, contractors, customers and other stakeholders to support these commitments throughout our value chain.

We will monitor and review the progress of our responsible business performance and report annually. This policy will be reviewed annually to ensure it remains relevant and aligns with our overarching business strategy.

DocuSigned by:  B9EB5C5FF0D64D3...	
Date: 11 September 2026	Signed: Jeremy Rees, Excel London CEO